



Great) Employees Only: How Gifted Bosses Hire and De-Hire Their Way to Success

By Dauten, Dale

Wiley, 2006. Book Condition: New. Brand New, Unread Copy in Perfect Condition. A+ Customer Service! Summary: Preface.48 Things Gifted Bosses Know.PART I: 90-10-0: The Formula for Leadership Success.Number 1: HiringIs Motivation, or It's Less Work to Get 100 Percent Improvement than 10 Percent Improvement 2Number 2: You CanChange People, or You Can ChangePeople.Number 3: The First Step to Finding Star Employees Is Believing That They Exist, or How to Make the Playing Field as Un-Level as Possible.Number 4: You Can Lead an Employee to Water, but If You Find One Who Knows a Better Path to the Water, Shut Up and Get a Bucket.PART II: From Employees to Allies.Number 5: Those Aren't Employees (or Friends, Enemies, Family, or Students)-Those Are Allies.Number 6: Those Aren'tFormer Employees-Those AreGraduates.Number 7: You Never Get Rid of Anyone.Number 8: It's Not Closure That's Needed-It's Aperture.Number 9: How Two Allies (a Great Employee and a Gifted Boss) Find Each Other.Number 10: Assume the Best, Part I: The Art of Being a True Ally.Number 11: Assume That the Best Employees ALWAYS KNOW.Number 12: What's a Great Employee Worth?PART III: The Graceful Art of De-Hiring.Number 13: Replacing People Is so Hard for Most Bosses That They Don't Do...



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